



# सहकारी प्रबंध संस्थान, इम्फाल

## INSTITUTE OF COOPERATIVE MANAGEMENT, IMPHAL

(An Institution of National Council for Cooperative Training, New Delhi,  
an Autonomous Society Promoted by Ministry of Cooperation, Government of India)  
Near RCS Office, Lamphelpat, Cooperative Complex, Imphal-795004 Manipur  
Tel: 0385- 2414526 Fax : 038 - 52415132  
E-mail : [icmimphal@gmail.com](mailto:icmimphal@gmail.com) website : [www.icmimphal.org](http://www.icmimphal.org)

ICM Imphal is established on 23<sup>rd</sup> February in the year 1998 and one of the nineteen such institutes across all over India under the aegis of National Council for Cooperative Training(NCCT) New Delhi an autonomous Society promoted by Ministry of Cooperation, Govt. of India. It plays an important role for imparting training, skill up-gradation and management education programme for the overall development of agriculture and cooperative and its allied sectors in the State.

The Institute organizes local level seminar, workshop, training and academic programmes on various areas on cooperative management, agriculture and agri-business. Besides conducting management development training programmes in various functional areas of management, the Institute has three long duration programmes viz. (a) Higher Diploma in Cooperative Management (HDCM) programme for in-service officers working in cooperatives with trainees participation from other Organizations/Institutions and (b) Post Graduate Diploma in Computer Application (PGDCA) and (c) Bachelor of Business Administration(BBA) under Manipur University in particular and Cooperative Management in general.

HDCM programme is three decades old that caters to the training needs of in-service officers of middle level personnel of Cooperative Departments, cooperative Institutions and other allied departments of Manipur, Nagaland and Mizoram.

The Institute also undertakes training under Scheme for Comprehensive Support Plan for Manipur State Cooperative Bank Ltd., under Cooperative Development Fund(CDF) of NABARD to improve the performance of Cooperative Institutions in terms of credit delivery and widening the scope of service being provided by PACS for ensuring their viability.

ICM Imphal, proposes to appoint following posts on contract basis:

<b>Sl.No.</b>	<b>Name of the post</b>	<b>No. of post (on contract)</b>
<b>01.</b>	<b>Lecturer (General Management and Cooperation)</b>	<b>3 (Three)</b>

**ELIGIBILITY CONDITIONS:**

<b>Sl. No</b>	<b>Name of the post</b>	<b>Required Qualification / Experience/Profile</b>
<b>1.</b>	<b>Lecturer (General Management &amp; Cooperation)</b>	<ul style="list-style-type: none"> <li>- Candidates should possess full time Post Graduate Degree/ Diploma with minimum 55% marks under the subject area as: Business Administration /Economics/Cooperation/Commerce/Agri-Business Management.</li> <li>- Should possess a good academic record.</li> <li>- Preference would be given to NET qualified and Ph.D. holder on the above relevant subjects.</li> <li>- Publications in reputed journals will be given preference</li> </ul> <p><b>Essential Experience:</b></p> <ul style="list-style-type: none"> <li>- After Post Graduation, one year full time teaching/training/research experience from recognized University/ College/Cooperative Training Institute.</li> <li>- Age should not exceed 35 years. Relaxable as per</li> <li>- Govt.of India rules. <ul style="list-style-type: none"> <li>(i) OBC - 3 years</li> <li>(ii) SC/ST - 5 years.</li> </ul> </li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>(i) Computer literacy.</li> <li>(ii) Preference will be given to those possessing PGDBA/DCMB qualification.</li> </ul>
	<b>Selection/Appointment procedure</b>	Selection/appointment will be made on the basis of written test and interview cum personal interaction conducted before a Selection Committee.
	<b>Tenure</b>	11 months
	<b>Emoluments:</b>	Rs. 35,000/- consolidated per month

## **Other Terms & Conditions:**

1. The contractual appointment would be made initially for a period of 11 months which may be extended annually for a further period of maximum three years subject to the requirements of the Institute and satisfactory performance of the incumbent to be reviewed on yearly basis.
2. The contractual appointment carries a maximum of 30 /proportionate days paid leave during the tenure of the contract in a year in addition to weekend and gazetted holidays.
3. The appointment will be made purely on temporary contractual basis and no claim for permanent absorption of services in ICM Imphal/NCCT will be entertained.
4. The persons appointed on contract basis shall not be entitled to any pension or other terminal benefits for the services rendered by him/her on contract basis.
5. The service of the incumbent may be terminated with one month notice or salary in lieu thereof without assigning any reason there off.
6. The incumbent will not be allowed to accept any outside assignment during the contract period.
7. The Institute reserves the right to cancel/increase/decrease the number of posts to be appointed.
8. The services of the person so appointed on contract basis will be regulated under the conduct rules applicable to the employees of the Institute/NCCT.
9. No correspondence will be entertained with the candidates, who are not selected for appointment.

The filled in prescribed application form along with bio-data, proof of all educational and necessary certificates should be submitted by post/hand (only) to the Director, ICM, Near RCS Office, Lamphelpat, Imphal-795004 and [icmimphal@gmail.com] by 10<sup>th</sup> July, 2024 (5.00 p.m. IST). Application received after last date & timing and incomplete application will not be entertained.

  
(Khoichung Rangamlian Aimo)  
Director (i/c)

**Application form for the Post of ----- on contract basis**

Paste a recent passport size photograph

<b>Name (in block letters)</b>		<b>Mr/Mrs./Ms.</b>		
<b>Father's / Husband Name</b>				
<b>Date of Birth and Age:</b>		<b>Days</b>	<b>Months</b>	<b>Years</b>
<b>Nationality</b>				
<b>Aadhaar Number</b>				
<b>Mailing address for communication</b>				
		<b>Pin code</b>	<b>District/ State</b>	
<b>Permanent Address</b>				
		<b>Pin code</b>	<b>State</b>	
<b>Mobile No.</b>		<b>Personal e-Mail id</b>		
<b>Educational Qualifications:</b>				
<b>Sl.No.</b>	<b>Qualification (Starting from Matriculation onwards)</b>	<b>Board / University</b>	<b>Year</b>	<b>Divn. &amp; % of Marks</b>
<b>Experience if any :</b>				
<b>Post Held</b>	<b>Institutions</b>	<b>Period</b>		
		<b>From</b>	<b>To</b>	

I hereby declare that the above information is true & correct to the best of my knowledge. If any information submitted/is found to be wrong , my candidature is liable to be cancelled.

**Place:**

**Date:**

**Signature of candidate**